



FOREMEN'S UNION

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BULLETIN

NOVEMBER 2023

HAPPY THANKSGIVING

MEMBERSHIP MEETING

Wednesday, December 6, 2023, 6:30 PM at the Cruise Terminal S.P. 93.

Executive Board: This month's meeting will be Thursday, November 30, 2023, at 11:30 AM.

Thanksgiving Holiday Pay Schedule: **Thursday, November 23** is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 23** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with our office **prior** to the Holiday. **Late filing for vacation may result in your holiday pay claim being denied.**

Holiday Dispatch: You must be **checked in by Wednesday 12 noon** and we will be dispatching **Wednesday, November 22**, between **1:00 pm and 2:00 pm** for **Wednesday night** and any work that we may have on **Thanksgiving Thursday, November 23, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 24**. For Port Hueneme and San Diego your check-in times remain the same. When checking in, please be clear about what day, what shift and any travel you are checking in for.

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 26th annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 21, from 11 am to 4 pm at the Memorial Hall**. The **Children's Christmas party** will be held **Monday, December 18, from 12 pm to 4 pm at the Memorial Hall**. Toys can be dropped off at the Local 13 business office, Local 63 record clerk's office, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time, please arrive by 8 am. If you have any questions, please contact Katy Witkowski at 562-533-7259



OIC (Other Insurance Carrier) forms: Must be completed and returned to the Benefits Plan Office by December 31, 2023, to make sure you and your family maintain their coverage.

Members left on the board: will remain available until **5:30 p.m.** on Nights and **7:30 a.m.** on Days. **All Members Not Receiving A Job Will Be Carried Over as they were checked in.**

Jurisdiction: It is your responsibility under Section 1 of our Contract to do your own payroll whether electronically or handwritten, give safety talks, keep a safe and hostile free workplace, assignment of labor, assignment of breaks, and to ensure proper PPE'S are worn at all times, etc.

On Time: There are no provisions in our contracts that allows for anyone to be late. We continue to receive numerous phone calls concerning Foremen who are not on time. Please shore this up.

Checking in: If you are working a day shift and are looking to check-in or volunteer for a night shift, please inform the dispatchers where you are working.

Reminder Check in Times: In LA/LB you must be checked in by 3:30 pm for work on the dayside and 1:00 pm for work on the nightside. If you check in after the established times you will be considered a late check-in and will get out by the order, you checked in up to 5:00 pm for a night job or 6:30 am for a day job. In Port Hueneme you must be checked by 11:00 am Monday through Friday and 9:00 am on the Weekends and Holidays. In San Diego you must be checked in by 11:00 am every day.

Travel Check-in Time: If you want to travel, all Local 94 Members must be checked in by 9:00 am for that night and the following day. If you check in after the established time you will be a late check-in and will be dispatched after the timely check-ins.

Fines and Assessments: Constitution By-Laws General Rules Article IX Section 1 (g) page 14, All members fifteen (15) days delinquent in any fine or assessment, shall be cited before the Executive Board.

It is also your duty and obligation to make every effort to pay your fines and assessments in a timely manner.

Steady Guarantee: PMA and its member companies are continuing to refuse to properly implement the 2022 LOU regarding Foremen's Steady Pay Guarantee.

The Union's position is that the LOU requires Steady Employers to pay an additional day of daily pay guarantee whenever an eligible Steady Foreman volunteers to work an additional shift on top of their scheduled five (5) days. However, the Employers have unilaterally decided that the optional sixth shift counts toward the minimum 50-hour guarantee and does not need to be treated as an additional shift on top of the 50-hour guarantee.



As a result, some Employers have refused to pay steady employees any additional compensation for the optional sixth day when that employee is marked home on one of their five (5) scheduled shifts.

If you believe this has happened to you, please contact Local 94's office at (310) 832-1109 immediately to let us know. Please provide us with the date you volunteered for, and the date you were marked home and not paid.

When you're grateful for all you have, then Thanksgiving is eternal.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

